

Vikan Sustainability Roadmap

		2021	2022	2023	2024	2025	2026-2030	SDG Goal
People and Ethics								
Zero accidents	Highest level of health and safety.	[Progress bar: 2021-2030]						-
Health benefit scheme for Vikan employees	Continuously oversee health benefit schemes across the organisation.	[Progress bar: 2021-2030]						-
Support charitable initiatives	Dedicate 0.5-1% of the annual profit after tax to charitable initiatives.	[Progress bar: 2021-2030]						-
Business code of conduct	Formalise Vikan business code of conduct towards stakeholders (distributors, end-users).	[Progress bar: 2021-2022]						-
People code of conduct	Implement corporate code of conduct policy on zero discrimination, harassment or bullying. Implement whistle-blower programme as per statutory requirements.	[Progress bar: 2021]						-
Environment								
Reduction of air freight CO ₂ emission	Air freight is currently the largest contributor to CO ₂ emission from Vikan. Change to sea transport whenever feasible. Assist major distributors with planning and forecasts.	[Progress bar: 2021-2023]						9.4
Energy saving projects	Initiate annually energy/ressource saving projects.	[Progress bar: 2021-2030]						9.4
Carbon compensation electricity	Balance the use of electricity with Renewable Energy Certificates (RECS).	[Progress bar: 2021-2022]						7.2
Replacement of natural gas for heating.	Improvement of the DK heating system to allow alternative energy sources than gas. Skive Fjernvarme provides CO ₂ neutral heating based on gasification of wood pellets.	[Progress bar: 2022-2023]						7.2
Green energy	Invest in Green energy projects (windmills/solar panels) to balance Group CO ₂ emission.	[Progress bar: 2026-2030]						7.2
LED lightning	Exchange of fluorescent lightning to sensor controlled LED in warehouses/ production to reduce electricity consumption.	[Progress bar: 2021-2022]						9.4
Continuous support and resources to Vikan Green Team	Representative participation from the entire organisation and necessary competences and training in the Vikan Green Team. Seek inspiration from external partners.	[Progress bar: 2021-2030]						-

Vikan CSR Roadmap

		2021	2022	2023	2024	2025	2026-2030	SDG Goal
Documentation and certification								
Product carbon footprint	Develop system for data collection and analysis on the CO ₂ emission from all sources: Production of raw material, transport, brush production and other emission sources. Calculate product carbon footprint.							9.4
Best in class documentation	Maintain and develop food safety documentation to be best in class.							-
CSR compliance	Membership of the leading ethical trade membership organisations: SEDEX and Ecovadis. Evidence of compliance towards highest CSR standard within labour, health and safety, environment and business ethics through external third part auditor (SMETA - Sedex Members Ethical Trade Audit).							-
Customers & Partners								
Define CSR criteria for suppliers	New Supplier policy/code of conduct to ensure continuous high level compliance with Vikan CSR criteria at all supplier sites.							-
Ideas and trends from distributors and end-users	Ensure continuous process to collect ideas and trends from distributors and end users.							-
CSR communication (towards distributors and end users)	External communication on CSR progress and development of CSR website content.							-
Continuous cooperation/projects with external partners/students	Seek cooperation with educational institutions, suppliers and network groups.							-
Membership of The Danish Plastics Federation	Networking within plastics (sustainability, circular economy, recycling of plastic, food contact plastic and material trends).							-